



HEALTH & SAFETY POLICY

As part of our commitment to achieving the principles of health and safety described in AS/NZS ISO 45001:2018 in our organisation; we recognise a moral and legal responsibility to provide safe and healthy work environments for our Workers, sub-contractors, customers and guests. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury or harm.

We are committed to providing a workplace free of injuries and illness, that actively promotes and encourages the health and wellbeing of our workers and 3rd parties engaged with our operations. We will achieve this by collaborating with our workers and customers to adopt procedures that:

Prevent injury & illness by:

- Providing and maintaining healthy and safe workplaces, equipment and systems of work
- Developing and maintaining written procedures and instructions to effectively communicate our expectations, and train our workers in safe work practices
- Ensuring compliance with all relevant legislation and current industry standards
- Providing appropriate information, instruction, training and supervision to workers, sub-contractors and customers as is necessary to ensure their continued health and safety
- Actively implementing policies to improve the general health and wellbeing of our Workers

Engage with our Workers by:

- Providing support and assistance in a safe environment
- Actively involving them in consultation on safety issues
- Setting and communicating measurable and achievable objectives
- Actively involving them in the development and review of OH&S policies and procedures

Review our operations by:

- Reviewing our OH&S Policy at least annually in consultation with our staff
- Reviewing our OH&S Objectives at least annually in consultation with our staff
- Reviewing our performance against objectives at least quarterly in our Management Review Meetings
- Reviewing the effectiveness of the Integrated Management System in achieving our OH&S objectives each quarter in our Management Review Meetings and implementing all appropriate improvements
- Conducting an annual safety audit of the entire business
- Continually reviewing our operations to identify and reduce any hazards or risk